

15.

Finding Your Voice

The activities that follow are designed to aid personal reflection on your experiences relating to fitting in, standing out, and expressing your authentic voice. You can also use these exercises when you are coaching or mentoring others.

Personal reflection is important for so many reasons, but mostly because it takes you to the core of where your frames live. Self-awareness is the key to being a strong leader and a better teammate. These activities will take you closer to your personal frames, where the real work often begins.

Spend some time exploring your authentic voice. And always remember: *there has only ever been, and will always only be, one you.* Make a difference in a way that only you can. That's why you are here.

ACTIVITY 5 — YOUR SWEET SPOT

Thinking about your company culture for a moment, does it enable you to operate from your personal sweet spot? If so, how? If not, how can you adjust your frames in order to find your authentic voice?

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